

Our people in 2030



Our people @ the centre

Capable communities

Local solutions to local problems achieve sustainable outcomes. We will focus on working with communities to develop knowledge and practical skills to maximise capability to prevent or reduce the impact of emergency events and to speed recovery.

Guiding

Principles

Adaptive

Building adaptive capacity with the community, the organisation, and the emergency and disaster management sectors will enhance our collective a bility to manage the unexpected. Together we will build trust to learn, adjust and anticipate.

Interoperable

All parts of the system are able to work together effectively, in a coordinated way, and can connect to neighbouring systems when needed. We will support individual parts or systems to complement each other for a seamless whole, without duplication or gaps.

Sustainable

Economic, environmental and social sustainability go hand in hand to contribute to a capable and adaptive Queensland. We will live this principle by maintaining value-for-money capability that minimises our impact on the environment and reflects community need.

Intelligence

The community, our partners, and our people are empowered to make decisions with greater confidence. We are uniquely positioned to collect, analyse and interpret a range of information, integral to better decision-making about emergencies in Oueensland.

Drivers of change

Social cohesion

Homelessness low ↑
Single household med ↑
Internal migration high ↓
Acceptance low ↓
Home ownership med ↓

Trust

Media (47%) low f
Government (48%) low f
Business (56%) med f
NGOs (57%) med f
Employers (75%) high f

Ageing population

Proportion of pop low Thealth by global std high this high the hig

Climate change

Action on TCFD early

Action on Paris 2030 slow

Action on SDG slow

Cost of disasters 1.2%GDP

Great Techxpectations

Internet speed (rank) < ave ↓
Innovation (rank) mod —
Tech skills shortage high ↑
Govt procurement slow —

Strategic capability

Capable communities	teroperable	telligence	Sustainable	Adaptive
Communication & engagement				
Capability integration				
Strategic & operational intelligence				
Trust				
Innovation	Learning & growth	Colla	boration	Information flow
Improvement mindset		EQ & lea	dership skills	Data literacy
Adaptability quotient				